

What You Need to Know Before Mandating a COVID-19 Vaccine Policy at Work

The Delta variant is pushing many companies to consider a COVID-19 vaccine policy. We launched a public Exchange to see what employees think.

What perspectives are important to consider as leaders discuss designing/implementing vaccine policies?



Where Employees **Disagree**

Side A

76% Fully vaccinated

Personal choice is essential

Side B

96% Fully vaccinated

Full vaccination compliance is essential

Where Employees **Agree** and What to Consider When Planning

Side A/B Common



Base policies on science.



Educate your employees about your policies.



Consider vaccination barriers.

Things to consider



Let employees know what science and data you're using to inform your policy. Share links to sources.



Implement a robust communication plan to keep employees educated and informed.



Work with your teams to understand barriers and come up with solutions to address them.

Source: <https://hbr.org/2021/07/the-delta-variant-how-companies-should-respond>

Contact us to find out how ThoughtExchange can support discussions about COVID-19 vaccine policies at your organization.

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